

CLASS SPECIFICATION
County of Fairfax, Virginia

CLASS CODE: 6614

TITLE: LEAD REFUSE OPERATOR

GRADE: S-18

DEFINITION:

Under general supervision, controls disposal and/or collection activities where residential and business waste products are delivered or collected, while simultaneously operating various types of heavy equipment for the purpose of waste separation, processing, or transportation; and performs related work as required.

DISTINGUISHING CHARACTERISTICS OF THE CLASS:

The Lead Refuse Operator is distinguished from the Heavy Equipment Operator in that the Lead Refuse Operator controls activity and serves as front line code compliance and safety monitor in waste disposal, collection, separation and transportation activities while operating heavy equipment; whereas the Heavy Equipment Operator operates heavy equipment in waste disposal, collection, separation and transportation processes.

The Lead Refuse Operator is distinguished from the Heavy Equipment Supervisor in that the Lead Refuse Operator acts as front line control for safety, compliance and process issues; whereas the Heavy Equipment Supervisor supervises, coordinates and manages Heavy Equipment Operators.

ILLUSTRATIVE DUTIES:

Operates specialized equipment engaged in collection and disposal activities of solid waste, and landfill operations while simultaneously monitoring operations for compliance;

Operates heavy equipment including graders, loaders, dozers, grade alls, backhoes, excavators, cranes (stationary and mobile), and semi-tractor trailers in grading, pushing, loading, site maintenance, snow removal, and various other operational needs;

Loads refuse and/or ash with loaders, dozers and cranes;

Controls disposal and collection activities, such as tipping floor operations;

Visually inspects waste for hazardous material and regulatory compliance;

Organizes collection activities (brush, specials, mega-bulk) and ash landfill operations,

Monitors specific operating area for safety concerns;

Performs equipment maintenance; such as checking and adding fluids, changing hydraulic hoses, minor repairs, and trouble-shooting problems;

Interprets construction and operating plans;

Prepares daily inspection reports, pre-trip check sheets, log sheets and operating records;

Advises the public on the correct way to dispose of hazardous and regulated material.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:

Ability to efficiently and safely operate a wide variety of heavy equipment in grading, pushing, loading, leveling, site maintenance, snow removal and other operational needs;

Knowledge of heavy equipment maintenance, minor repair and troubleshooting procedures;
Knowledge of state traffic laws and regulations;
Knowledge of state regulations and facility permit conditions with regard to solid waste disposal and facility operations;
Knowledge of County and state requirements regarding solid waste transfer and disposal;
Knowledge of safety standards and safe operating procedures relating to solid waste collection, transfer and disposal activities;
Ability to enforce safety standards in solid waste collection, transfer and disposal activities;
Ability to effectively direct employees and contractors operating heavy equipment in potentially hazardous environments;
Ability to use sound judgment in making independent decisions;
Ability to effectively communicate the regulatory requirements to residents and businesses;
Ability to maintain effective relationships with the public and employees;
Ability to prepare travel reports, pre-operational inspection reports, and regulatory inspection reports.

EMPLOYMENT STANDARDS:

Any combination of education, experience, and training equivalent to:
High school diploma or a G.E.D. issued by a state department of education; PLUS
Four years of experience operating motorized heavy construction equipment and/or semi-tractor trailer, as appropriate.

CERTIFICATES AND LICENSES REQUIRED:

Possession of a Class A or B Commercial Driver's License.

NECESSARY SPECIAL REQUIREMENTS:

Depending on the area of assignment; certain positions as identified to the Department of Human Resources will be required to maintain a valid DOT medical card and will be required to provide copies of driving record periodically for verification of driving status.

REVISED/RETITLED/REGRADED:

February 26, 2008

REVISED:

May 21, 1992